



Research Skills Development Course III

Career and Leadership: Making Powerful Choices and a Positive Impact

Date & Time: 17 – 19 April, 2018

arrival by noon on April 17th; departure not earlier than 2 pm on April 19th

Location: CJD Bonn Castell
Graurheindorfer Str. 149
53117 Bonn
www.cjd-bonn.de

Language: English

POLMAR credit points: 4

Registration: info.polmar@awi.de

Course content:

The aim of this course is to provide postgraduate research students with an opportunity to build their understanding, skills and confidence in the key areas of career planning, career development and the development of their leadership style.

By the end of the course participants should:

- Have a clear understanding of the key elements of leadership.
- Feel empowered to be authentic in their leadership style.
- Have experienced a range of leadership styles through working with colleagues.
- Understand career planning and how to take ownership of the process.
- Have an understanding of the skills and competencies organisations require.
- Feel equipped to participate in selection processes.

This will be achieved through:

- A safe, yet challenging course environment that will encourage you to explore and identify the key elements of career planning, career choice, networking, leadership and personal impact.
- A balanced and structured programme of exercises and review sessions that will provide a variety of learning situations allowing you to identify and take away relevant lessons.

- A range of group situations where you will be encouraged to share feedback with your peers on the overall effectiveness of each other.
- A career workbook will be offered to aid the learning process.
- Encouragement to create an ongoing level of support from your network that will enable ongoing networking, coaching and further group interactions.

Participants will meet PhD students from other Helmholtz institutes all over Germany, and experience a very innovative, hands-on oriented course concept.

Target group: Doctoral candidates in their final year. Please note that this course is only open to doctoral candidates from Helmholtz centres.

Pre-requisites: Participants need to bring adequate clothing for outdoor activities.

More information: info.polmar@awi.de